Accelerating Innovation Program

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August 15, 2018 | UCCSC
Accelerating Innovation
“Program Launched on July 31, 2018”

- Incentives
  - Experimentation
    - Proofs of Concept
  - Culture of Innovation

Innovation = New AND Useful (products/services, processes, business models)
OIT Accelerating Innovation
“The Background”

- Inspiration from the UC IT Leadership Academy (UCITLA)
- Supported by the office of the CIO and Divisional Directors
- Promote, support and incentivize innovation and experimentation
- Aligned with UCITLA and UCB Haas School of Business Principles
- Following OIT’s continual improvement and culture development after our campuswide consolidation effort

Innovation = New AND Useful
(products/services, processes, business models)
Innovation = New AND Useful

- Products/services
- Processes
- Business models

“The willingness to change the organization’s assumptions about the most effective, and efficient, way of creating and delivering value to the organizations customers & stakeholders”. - Dr. Peter C. Wilton
OIT Accelerating Innovation
“How does it work?”

◇ Create, share and refine ideas
  ▪ Submit proposals for experimentation, proof of concept, or prototype
  ▪ Ideas can be around:
    ○ Creating value in previously unrecognized or unattainable ways
    ○ Incremental, continuous improvement of what currently exists

◇ Ideas are reviewed by Coordination Team
  ▪ Advance strong ideas and facilitate resources

◇ Annual review of completed concepts for cash awards
  ▪ Evaluate for broader implementation

◇ Website: http://sites.uci.edu/oit-innovation/
OIT Accelerating Innovation
“Participants and Ideas”

◇ Everyone in OIT
  ▪ Collaborate with whoever the participants need/want
  ▪ Priority remains on existing operations, work streams and projects
  ▪ Encouraged to share and seek support from their managers
  ▪ Encouraged to integrate innovation into existing work when possible

◇ Products - Services - Processes - Business Models
  ▪ Totally new and radical
  ▪ New to their area but done somewhere else - make it better

◇ Proof of Concept to lower risk - learn from failure
◇ Direct implementation - if POC doesn’t make sense

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OIT Accelerating Innovation “Demo”

- HypelInnovation - Idea Management System
  - Licensed by UCI HR for their “Bright People - Brilliant Solutions”
    - Launched in August 2018 for UCI Health and Campus
  - Offered to OIT for Accelerating Innovation Program
  - Available to any other campus units for crowd-sourcing ideas

- OIT Innovation Channel
  - Only visible to OIT employees (or others we config)

http://sites.uci.edu/oit-innovation/

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OIT Accelerating Innovation
“It is a Pilot”

◇ Pilot - we’re experimenting too!
  ▪ July 31, 2018 thru July 31, 2019
    ◦ Midpoint eval in January - adjust as needed
  ▪ August - September 2019
    ◦ Select ideas for cash awards

◇ Evaluate pilot for long-term initiative
  ▪ Use KPIs and Metrics
  ▪ Conduct assessment
  ▪ Publish a report on outcomes and lessons learned

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OIT Accelerating Innovation
“Coordination Team & Process”

◊ Coordination Team
  ■ Leadership: Shohreh and Eric
  ■ Working Group: Mikel Etxeberria, Wayne Fields, Justin McAlpine, Seth Roby, Shelly Toole

◊ Process (http://sites.uci.edu/oit-innovation/home/start/process/)
  ■ Create
  ■ Evaluate
  ■ Approve idea and resources (when needed)
  ■ Develop/Implement
  ■ Distribute cash awards
  ■ Send communication

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OIT Accelerating Innovation
“The End”

Discussion | Questions | Feedback

Learn more @ sites.uci.edu/oit-innovation

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