### Changing The Cybersecurity Culture: UC Cyber Champion Program

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### Cyber-Risk Coordination Center (C3) Overview

#### C3 Overview - Portfolio

- Threat Detection and Identification (TDI) Coordination
   (FireEye live or in implementation phase at 14 locations)
- Biannual Cybersecurity Summits
- Quarterly CRGC Meeting Coordination
- Monthly and Quarterly Cyber-risk Reporting
- Cyber Threat Intelligence
- Systemwide Cyber Project Coordination
  (RFPs and Information Security Workplans)
- UC Health Initiatives Coordination (Affiliate Risk Assessments, Phishing Simulation)
- Cyber Champions Program



### Challenges with traditional security awareness approaches

#### Traditional Security Awareness Challenges

- Can be inappropriate for the audience
- Limited follow-up/evaluation of trainee comprehension
- Treating security awareness as purely a compliance activity
- Computer Based Training
  - "One size fits all"
  - Individual learning styles

### Cyber Champion/Ambassador Concept



#### Cyber Champion/Ambassador Concept

- Network of individuals embedded throughout your organization who help you spread the word
- Scale/Force Multiplier
  - Instead of just one person communicating a message you literally can have hundreds
- Cost
- Financial cost is minimal, the greatest cost is in time
- Engagement
  - Ambassadors/Champions understand the challenges and cultures of the local units/groups they work with
  - Often far more effective at engaging and reaching their colleagues/constituencies
  - Especially true of organizations that have numerous locations or very diverse cultures or generations

Source: Lance Spitzner – "The Power of a Security Ambassador Program", SANS, November 8, 2017

#### Cyber Champion/Ambassador Concept

- "Eyes and ears"
  - Creates a communications network
  - Not only pushing out information, but collecting information and sending it back to you
    - Information such as what are the biggest risks they are seeing in their local office, what topics are the most popular
- Changing Culture
  - Behaviors are an artifact of underlying beliefs, values, and assumptions

Source: Lance Spitzner – "Building A Security Awareness Ambassador Program", RSA presentation, April, 2018

- The program is designed to strengthen UC's culture of cybersecurity through a systemwide network of Cyber Champions
- Cyber Champion programs help to achieve security awareness and culture <u>at scale</u>

- C3 partners with, and supports, locations who have existing Cyber Champion programs and assists locations with establishing programs
- Cyber Champion programs recruit individuals from a variety of levels and departments to participate in outreach and educational activities

- C3 provides the Cyber Champion programs with tools and resources to promote and support activities at their respective locations
- C3 regularly reports on program activities to stakeholder groups including CISOs, ITPS, ITLC, and CRCG

- Examples of Cyber Champion activities
  - Cyber Champion events, calls, and training sessions
  - Providing input into the development of cyber initiatives and programs
  - Assisting in identifying strategies and common approaches to promote cyber initiatives and programs
  - Promoting cyber initiatives and programs via local channels and teams
  - Sharing lessons learned from outreach efforts and brainstorming new ideas for improvement

### Cyber Champion Events

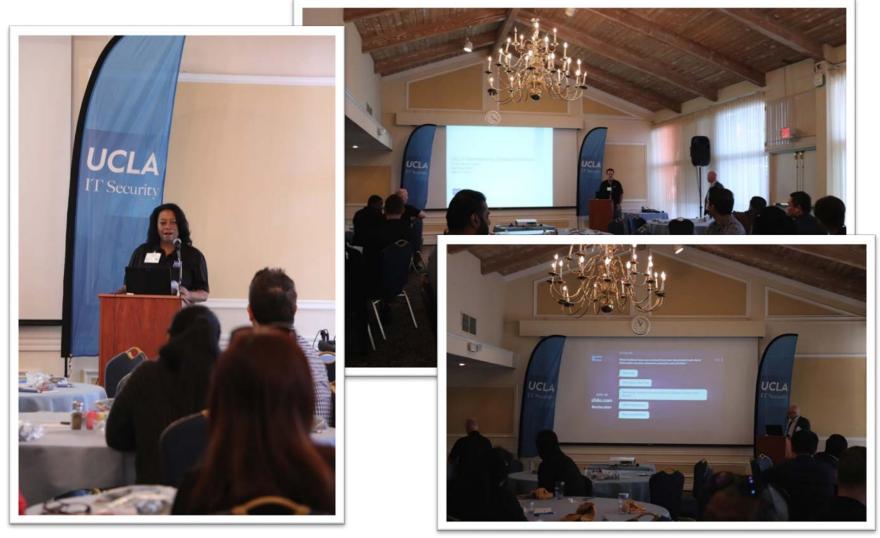
- Cyber Champions Partners Forum at UCSF
  - Champions Spotlight
  - Cyber Champion Challenge
  - Live feedback polling
    - Attendees responded to questions with live polling results displayed

#### **Cyber Champion Events**

- Cyber Security Checkup Training
  - C3 and UCSF hosted the training for the UCSF Cyber Champions
  - Sam Horowitz, CISO for UC Santa Barbara, developed and presented the training
    - Tips on how to keep your information safe and secure online
    - A "train the trainer" approach was taken so attendees could train their colleagues



#### Cyber Champion Events



## Join Us!

#### Join Us! How You and Your Location Can Engage

- Join Your Existing Location Program
- Encourage Your Location to Start a Program
  - Contact your Location Chief Information Security Officer (CISO)
  - Volunteer to help
  - Become a Cyber Champion!
- Unit Information Security Leads (new IS-3 role)
  - Built-in Cyber Champion!

### Questions from you!



# Thank you! monte.ratzlaff@ucop.edu